FBME 2023-2024

Florence B. Mathis Elementary School

Vision

Florence B. Mathis ignites a passion for learning in an environment where everyone is nurtured and inspired for a successful future.

Mission

Our mission is to prepare students for college and career opportunities.

Beliefs

Our belief is if we create a positive nurturing environment, then we will ignite a passion for learning so we can prepare students for college and careers.

Culture

Objectives

- Provide an environment within the school that promotes a positive climate and culture.

Critical Initiatives

- Adopt a research-based schoolwide operating system which promotes supportive school environment, student engagement, and staff satisfaction.
- Build inclusive relationships with students, families, and other stakeholders to support successful learning partnerships.
- Provide all employees access to mental, social, and cognitive resources.

Key Measures

- Perceptions surveys

Academics

Objectives

- Increase student achievement in all academic areas with a focus on reading and math.

Critical Initiatives

- Engage students in their growth and achievement of personal and academic goals through strategies, tracking, and reflection.
- Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.
- Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.

Key Measures

- STAR Growth Reports

Leadership

Objectives

- Equip students with the knowledge and skills necessary to successfully enter college, career, and workforce.

Critical Initiatives

- Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.
- Integrate leadership and life-skills into content areas
- Provide tools and resources for all k-12 to have opportunities to prepare for college and career options.

Key Measures

- MRA Survey Results

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Key Measures	Key Measures	Key Measures
• Attendance Reports • Discipline Reports • Documentation of Parent Involvement Activities • MRA Survey Results • Teacher Attendance	• Conference Logs • ACAP Data • STAR Data • Promotion/Retention Rates	• Teacher Attendance • Student attendance • Discipline Data • Summative and Benchmark Data • Promotion/Retention Reports